



EMPLOYMENT APPLICATION

Pre-Employment Questionnaire | An Equal Opportunity Employer

Personal Information

Date _____

Last Name _____ First Name _____ Middle Initial _____

SS# _____ Phone _____ Email _____

Current Address _____

_____ City _____ State _____ Zip _____

Permanent Address _____

_____ City _____ State _____ Zip _____

Are you a United States citizen? Yes No If not, are you authorized to work in the U.S.? Yes No

Do you have a valid driver's license? Yes No Driver's License Number _____

Has your license ever been suspended or revoked? Yes No If yes, why? _____

Have you ever been convicted of, or pled guilty to an felony or misdemeanor crime? Yes No

If you answered yes above, please list all crimes which you have been convicted of, or pled guilty to and include the date of the offense. Also, indicate whether you are now on probation or parole. Please note that you will not automatically be excluded from consideration based upon a criminal record. Your sustainability for the position sought will be evaluated based upon the circumstances in order to determine whether the criminal record renders you unsuitable for the job.

Have you ever applied to Ashley Foods before? Yes No If so, when? _____

Referred by _____ Are you 18 years or older? Yes No

Position Desired _____ Available Date _____ Salary Desired _____

Military

US Military or Naval Service _____ Rank _____

Present Membership in National Guard or Reserves _____



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Employment Experience (List your last three employers, starting with the most recent.)

Date Employed month/year, from-to	Employer Name, Address & Phone #	Position	Reason for Leaving

Are you employed now? Yes No If so, may we contact your present employer? Yes No

Education

Education	Name/Location of School	# Years Attended	Did you graduate?	Subjects Studied
Grammar School				
High School				
College				
Trade, Business, or Correspondence School				

Skills & Qualifications

Summarize any relevant special training, skills, licenses and/or certifications. (Exclude organizations, of which the name indicates the race, creed, sex, age, marital status, color or nation of origin of its members.)



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References (List three people not related to you, whom you have known at least one year.)

Name	Address & Phone #	Business	Years Acquainted

I, _____ give Ashley Foods, Inc. permission to contact and query my former employers and personal references about myself.

Signature _____ Date _____

"I understand that providing false information on an application for employment is grounds for the company to refuse to hire me, or to terminate my employment in the event that the misrepresentation is discovered after I have been hired.

In submitting this application for employment, I authorize the company to investigate all statements contained in it, and I understand that my current and/or former employers may be contacted to provided information concerning my suitability for employment. I expressly authorize the company to conduct such inquiries and I release the company and any responding parties from any and all liability associated with such inquiries.

I understand that in the event that I am hired, I will be hired as an at-will employee, and my employment may be terminated at any time, with or without cause, at the option of either the company or myself. I understand that no representative of the company except the president has any authority to enter into any legally binding employment agreement.

I understand that the company may require post-offer, pre-employment drug testing, as well as post-employment drug testing where there is reasonable cause for the company to believe in its sole discretion that illegal substances were involved, or where there has been an accident involving a company vehicle or in the workplace.

I certify that I have read the entire employment application including all information that I have provided on the application, and the entire statement set forth immediately above. I further certify that all the information that I have provided on this employment application is true and correct."

Signature _____ Date _____